



BOARD EXECUTIVE COMPENSATION COMMITTEE AGENDA

Thursday, February 13, 2025 at 2:00 p.m.
Tahoe Forest Hospital – Eskridge Conference Room
10121 Pine Ave, Truckee, CA 96161

1. CALL TO ORDER

2. ROLL CALL

Alyce Wong, Chair; Dale Chamblin, Board Member

3. CLEAR THE AGENDA/ITEMS NOT ON THE POSTED AGENDA

4. INPUT – AUDIENCE

This is an opportunity for members of the public to address the Committee on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the Board Clerk 24 hours prior to the meeting to allow for distribution. Under Government Code Section 54954.2 – Brown Act, the Committee cannot take action on any item not on the agenda. The Committee may choose to acknowledge the comment or, where appropriate, briefly answer a question, refer the matter to staff, or set the item for discussion at a future meeting.

5. APPROVAL OF MINUTES: 11/07/2024 ♦ ATTACHMENT

6. CLOSED SESSION

6.1. Approval of Closed Session Minutes ♦

6.1.1. 11/07/2024 Executive Compensation Committee

7. OPEN SESSION – CALL TO ORDER

8. REPORT OF ACTIONS TAKEN IN CLOSED SESSION

9. ITEMS FOR DISCUSSION AND/OR RECOMMENDATION

9.1. Committee Charter ATTACHMENT

Executive Compensation Committee will review and recommend approval of the committee charter.

9.2. Executive Compensation Consultant Evaluation..... ATTACHMENT*

Executive Compensation Committee will consider the continued utilization and engagement of a specialist(s) in executive compensation and evaluation to ensure that the Board is receiving the most relevant data and metrics available for Executive compensation and annual evaluation.

9.3. Fiscal Year 2025 President & CEO Incentive Compensation ATTACHMENT

Executive Compensation Committee will review & consider the existing FY 2025 President & CEO Incentive Compensation metrics. The Executive Compensation Committee may recommend utilizing partial metrics for FY 2025 President & CEO Incentive Compensation, where appropriate.

9.4. Fiscal Year 2026 President & CEO Incentive Compensation

Executive Compensation Committee review and consider proposed metrics updates for fiscal year 2026 President & CEO Incentive Compensation.

9.5. President & Chief Executive Officer Job Description..... ATTACHMENT

Executive Compensation Committee will review the President & Chief Executive Officer’s job description

10. REVIEW FOLLOW UP ITEMS / BOARD MEETING RECOMMENDATIONS

11. NEXT MEETING DATE

Executive Compensation Committee will meet as needed.

12. ADJOURN

*Denotes material (or a portion thereof) may be distributed later.

Note: It is the policy of Tahoe Forest Hospital District to not discriminate in admissions, provisions of services, hiring, training and employment practices on the basis of color, national origin, sex, religion, age or disability including AIDS and related conditions. Equal Opportunity Employer. The telephonic meeting location is accessible to people with disabilities. Every reasonable effort will be made to accommodate participation of the disabled in all of the District’s public meetings. If particular accommodations for the disabled are needed or a reasonable modification of the teleconference procedures are necessary (i.e., disability-related aids or other services), please contact the Executive Assistant at (530) 582-3583 at least 24 hours in advance of the meeting.