



SPECIAL MEETING OF THE BOARD OF DIRECTORS MINUTES

Thursday, June 06, 2024 at 2:30 p.m.
Tahoe Forest Hospital – Eskridge Conference Room
10121 Pine Avenue, Truckee, CA 96161

1. CALL TO ORDER

Meeting was called to order at 2:32 p.m.

2. ROLL CALL

Board: Alyce Wong, Board Chair; Michael McGarry, Vice Chair; Mary Brown, Secretary; Dale Chamblin, Treasurer; Robert (Bob) Barnett, Board Member

Staff in attendance: Louis Ward, Acting Chief Executive Officer; Dr. Brian Evans, Chief Medical Officer; Scott Baker, VP of Provider Relations; Ted Owens, Executive Director Governance & Business Development; Lauren Caprio, Director of Labor and Employee Relations; Dorothy Piper, Director of Medical Staff; Janet Van Gelder, Director of Quality and Regulations; Lucy Wright, Recruiter; Sarah Jackson, Executive Assistant

Other: David Ruderman, General Counsel

3. DELETIONS/CORRECTIONS TO THE POSTED AGENDA

Chair Wong noted item 5. Closed Session will be deferred until after Open Session.

4. INPUT AUDIENCE

Public comment was received from Julie Morgan, RN; Judy Newland and Dan Coll, PA-C.

5. CLOSED SESSION

5.1. **Public Employee Performance Evaluation (Government Code § 54957)**

Title: President & Chief Executive Officer

Item was deferred to later in the meeting.

6. OPEN SESSION – CALL TO ORDER

Not applicable.

7. REPORT OF ACTIONS TAKEN IN CLOSED SESSION

Item was deferred to later in the meeting.

8. ITEMS FOR BOARD ACTION / DISCUSSION

8.1. **CEO Succession Plan**

The Board of Directors reviewed and discussed the CEO Succession Plan, AHR-113 policy and next steps as outlined in the policy. Discussion was held.

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Public comment was received from Jayne O’Flanagan, Judy Newland, Tony Commendatore and Roger Kahn.

No action was taken.

8.2. Consideration of Awarding a Contract to an Executive Search Firm

The Board of Directors reviewed and discussed the recommended search firms. Discussion was held.

Public comment was received from: Dan Coll, PA-C, Jayne O’Flanagan, Janet Van Gelder, Judy Newland, Tony Commendatore, Doug Wright, Andy Holmer and Roger Kahn.

ACTION: Motion made by Director Barnett to open negotiations with WittKieffer, seconded by Director Chamblin.

AYES: Directors Barnett, Chamblin, Brown, McGarry and Wong

Abstention: None

NAYS: None

Absent: None

8.3. Alignment of Strategic Priorities with a Leadership Model for the Future

The Board of Directors reviewed and discussed the organizational priorities and consider the profile of leadership that will take us into the future of healthcare.

Dr. Brian Evans, Chief Medical Officer, and Louis Ward, Acting CEO, presented on Dyadic Leadership. Discussion was held.

The Board of Directors requested additional education on dyadic leadership.

Public comment was received from: Judy Newland, Dan Coll, PA-C and Tony Commendatore.

No action was taken.

Open Session recessed at 4:24 p.m.

Acting CEO and Executive Assistant departed the meeting at 4:30 p.m.

5. CLOSED SESSION

5.1. Public Employee Performance Evaluation (Government Code § 54957)

Title: President & Chief Executive Officer

Discussion was held on a privileged item.

Open Session reconvened at 5:28 p.m.

7. REPORT OF ACTIONS TAKEN IN CLOSED SESSION

General Counsel noted there was no reportable action taken on item 5.1.

9. ADJOURN

Meeting adjourned at 5:30 p.m.