



REGULAR MEETING OF THE BOARD OF DIRECTORS MINUTES

Thursday, November 17, 2022 at 4:00 p.m.

Pursuant to Assembly Bill 361, the Regular Meeting of the Tahoe Forest Hospital District Board of Directors for November 17, 2022 will be conducted telephonically through Zoom. Please be advised that pursuant to legislation and to ensure the health and safety of the public by limiting human contact that could spread the COVID-19 virus, the Eskridge Conference Room will not be open for the meeting. Board Members will be participating telephonically and will not be physically present in the Eskridge Conference Room.

1. CALL TO ORDER

Meeting was called to order at 4:00 p.m.

2. ROLL CALL

Board: Alyce Wong, Board Chair; Mary Brown, Vice Chair; Michael McGarry, Secretary; Dale Chamblin, Treasurer; Robert (Bob) Barnett, Board Member

Staff in attendance: Harry Weis, President & Chief Executive Officer; Louis Ward, Chief Operating Officer; Matt Mushet, In-House Counsel; Ted Owens, Executive Director of Governance; Martina Rochefort, Clerk of the Board

Other: David Ruderman, General Counsel

3. DELETIONS/CORRECTIONS TO THE POSTED AGENDA

No changes were made to the agenda.

4. INPUT AUDIENCE

No public comment was received.

Open Session recessed at 4:01 p.m.

5. CLOSED SESSION

5.1. Hearing (Health & Safety Code § 32155)

Subject Matter: Third Quarter 2022 Corporate Compliance Report

Number of items: One (1)

Discussion was held on a privileged item.

5.2. Conference with Labor Negotiator (Government Code § 54957.6)

Name of District Negotiator(s) to Attend Closed Session: Mary Brown

Unrepresented Employee: President & Chief Executive Officer

Discussion was held on a privileged item.

5.3. Hearing (Health & Safety Code § 32155)

Subject Matter: BETA HEART Validation Survey Action Plan

Number of items: One (1)

Discussion was held on a privileged item.

5.4. Approval of Closed Session Minutes

5.4.1. 10/27/2022 Regular Meeting

Discussion was held on a privileged item.

5.5. TIMED ITEM – 5:30PM - Hearing (Health & Safety Code § 32155)

Subject Matter: Medical Staff Credentials

Discussion was held on a privileged item.

6. DINNER BREAK

7. OPEN SESSION – CALL TO ORDER

Open Session reconvened at 6:00 p.m.

8. REPORT OF ACTIONS TAKEN IN CLOSED SESSION

General Counsel reported the Board of Directors heard five items in Closed Session. There was no reportable action on items 5.1. through 5.3. Items 5.4. and 5.5. were both approved on a 5-0 vote.

9. DELETIONS/CORRECTIONS TO THE POSTED AGENDA

No changes were made to the agenda.

10. INPUT – AUDIENCE

Public comment was received from Deirdre Henderson, Meg Heim, Celeste Leon, Jaena Bloomquist and John Sorensen.

11. INPUT FROM EMPLOYEE ASSOCIATIONS

No public comment was received.

12. MEDICAL STAFF EXECUTIVE COMMITTEE

12.1. Medical Executive Committee (MEC) Meeting Consent Agenda

MEC recommended the following for approval by the Board of Directors:

Revised Privilege Form:

- *Internal Medicine Privilege Form*

Policy - No Changes:

- *Neonate – Passive Cooling Prior to Transfer, DWFC-1801*
- *Standardized Procedure – Ambulatory Clinic: Acute Abdominal Pain, DTMSC-2003*
- *Standardized Procedure – Ambulatory Clinic: Chest Pain Protocol, DTMSC-2001*
- *Standardized Procedure – Ambulatory Clinic: Suspected Acute Urinary Tract Infection, DTMSC-2004*
- *Standardized Procedure – Ambulatory Clinic: Suspected Extremity Fracture or Dislocation, DTMSC-2002*
- *Standardized Procedure – Ambulatory Clinic: Suspected Influenza, DTMSC-2006*
- *Standardized Procedure – Ambulatory Clinic: Suspected Streptococcal Pharyngitis (Strep Throat), DTMSC-2005*

Regular Meeting of the Board of Directors of Tahoe Forest Hospital District
November 17, 2022 MINUTES – Continued

- *Standardized Procedure – Electronic Medical Record In-Basket Management by the Registered Nurse, DTMSC-2104*
- *Standardized Procedure – Nurse Refills, DTMSC-2103*
- *Standardized Procedures – Telephone Colonoscopy Screening Process Policy, DTMSC-1703*

Revised Policy:

- *Consent, Informed, AQPI-1907*
- *Standardized Procedures and Protocols for Physician Assistants and Nurse Practitioners, MSCP-10*
- *MSC Vaccine Screening by RN Standardized Procedure, DTMSC-1801*

Discussion was held.

ACTION: Motion made by Director Chamblin, to approve the Medical Executive Committee Consent Agenda with anticipated risk statements added to the policies as presented, seconded by Director McGarry. Roll call vote taken.
Barnett – AYE
Chamblin – AYE
McGarry – AYE
Brown – AYE
Wong – AYE

13. CONSENT CALENDAR

13.1. Approval of Minutes of Meetings

13.1.1. 10/27/2022 Regular Meeting

13.2. Financial Reports

13.2.1. Financial Report – October 2022

13.3. Board Reports

13.3.1. President & CEO Board Report

13.3.2. COO Board Report

13.3.3. CNO Board Report

13.3.4. CIIO Board Report

13.3.5. CHRO Board Report

13.3.6. Physician Services Board Report

13.4. Approve Resolution for Continued Remote Teleconference Meetings

13.4.1. Resolution 2022-19

13.5. Approve Quarterly Corporate Compliance Report

13.5.1. Third Quarter Corporate Compliance Report

Director Brown pulled item 13.2.1.

No public comment was received.

ACTION: Motion made by Director Brown, to approve the Consent Calendar excluding item 13.2.1., seconded by Director Barnett. Roll call vote taken.
Barnett – AYE
Chamblin – AYE

Regular Meeting of the Board of Directors of Tahoe Forest Hospital District
November 17, 2022 MINUTES – Continued

McGarry - AYE
Brown – AYE
Wong – AYE

14. ITEMS FOR BOARD ACTION

14.1. President & CEO Fiscal Year 2022 Incentive Compensation

The Board of Directors reviewed and determine payout of the President & CEO's FY2022 Incentive Compensation Criteria. Discussion was held.

ACTION: Motion made by Director Brown, to consider all metrics achieved and approved a full payout (30% of base salary) of the President and CEO's Fiscal Year 2022 Incentive Compensation plan, seconded by Director Barnett. Roll call vote taken.

Barnett – AYE
Chamblin – AYE
McGarry - AYE
Brown – AYE
Wong – AYE

14.2. President & CEO Annual Compensation Increase

The Board of Directors discussed an annual compensation increase for the President & CEO.

ACTION: Motion made by Director Brown, to approve an annual market adjustment of the President & CEO's base compensation by thirteen percent (13%) for a total of \$742,968.00, seconded by Director McGarry. Roll call vote taken.

Barnett – AYE
Chamblin – AYE
McGarry - AYE
Brown – AYE
Wong – AYE

15. DISCUSSION OF CONSENT CALENDAR ITEMS PULLED, IF NECESSARY

Item 13.2.1. was discussed.

ACTION: Motion made by Director Barnett, to approve the Item 13.2.1. from the Consent Calendar, seconded by Director Chamblin. Roll call vote taken.

Barnett – AYE
Chamblin – AYE
McGarry - AYE
Brown – AYE
Wong – AYE

16. BOARD COMMITTEE REPORTS

Director McGarry provided a report from the recent November 3, 2022 Board Quality Committee and November 15, 2022 TFHS Foundation meeting.

Regular Meeting of the Board of Directors of Tahoe Forest Hospital District
November 17, 2022 MINUTES – Continued

Director Wong provided a report from the recent November 15, 2022 Board Governance Committee meeting.

17. BOARD MEMBERS REPORTS/CLOSING REMARKS

The December Regular Meeting will be held on Thursday, December 15, 2022.

Open Session recessed at 7:11 p.m.

18. CLOSED SESSION CONTINUED

18.1. Public Employee Performance Evaluation (Government Code § 54957)

Title: President & Chief Executive Officer

Discussion was held on a privileged item.

19. OPEN SESSION

Open Session reconvened at 9:25 p.m.

20. REPORT OF ACTIONS TAKEN IN CLOSED SESSION, IF NECESSARY

General Counsel noted there was no reportable action taken in Closed Session on item 18.1.

21. ADJOURN

Meeting adjourned at 9:25 p.m.